

## Mission and Values Event 10/6/19 – Full Transcript

Our **mission** is to be an inclusive, spirited, and Christ-centered urban church community that transforms lives.

Discuss and list the top two concrete examples for each to support our living out of these three terms, and two ways we are lacking in living out each.

(there were no tables 1 or 2)

### **Inclusive - living this out by:**

(1) Table 3 - Diverse programming, different groups meet here, open to public.

Table 4 - Red Door

Table 5 - Red Door Ministry, Outreach to VCU

Table 6 - Outreach to VCU, Westminster-Canterbury

Table 7 - Welcoming to people in various places on the spiritual journey, political view points

Table 8 – Red Door Ministry, Campus ministry and work with VCU

Table 9 - We're not a neighborhood church – VCU, people from all over the city, neighbors, the homeless

Table 10 - Not just a Country Club church – folks from all areas. Different incomes, sponsoring LGBTQ, homeless

Table 11 - Events open to the wider community, music events, etc.

Table 12 – not homogeneous, embrace people of different backgrounds, Monroe Park as part of Church

Table 13 – Red Door & outreach

(2) Table 3 - Sundays – VCU, homeless.

Table 4 - A service for every preference – music, kids, liturgy only.

Table 5 - Delivery of flowers and visits

Table 6 - Outreach to Monroe Park

Table 7 - Welcoming - Red Door, multiple zip codes, gay Bible study, VCU students  
Circles RVA

Table 8 - Circles

Table 9 - We're very welcoming to visitors, new people

Table 10 - Vibrant college ministries

Table 11 - Red Door Ministry

Table 12 – breakfast, meals, doors open to all, prescription drug program, Red Door, mission = Monroe Park

Table 13 – 42 zip codes

### **Inclusive - lacking in living this out by:**

(1) Table 3 - Lack of children's programs – excludes children and families.

Table 4 - Non-traditional people have felt excluded (defined by acronym).

Table 5 - Constant information on all sites

Table 6 - Lack marketing tools like digital campaigns, print campaigns. Target young families with children.

Table 7 - People of color

Table 8 - Children and youth programming  
Table 9 - Question our commitment to VCU (here for 4 years, won't become members)  
Table 10 - Unaware of the # of people at specific Red Door. They are a part of the church – need to know more about the Circles – they are silo'd within our congregation  
Table 12 – VCO + and -, hold classes here  
Table 13 – racial composition, people feel included once they are here

(2)Table 3 - Cooperating on programming leading to missions within the community.  
Table 4 - Certain services are for “certain” people, e.g. kids should be at the 8:45 service.  
Table 5 - Diversity in ages, economics, race; outreach plan  
Table 6 - Follow up. People come for music, events, Circles. We don't encourage them to come back.  
Table 7 - People with no prior religious experience  
Table 8 - Work to include, to engage, and to attract families with young children  
Table 9 - Cliques/small groups are not always inviting/inclusive  
Table 12 – bring back “Welcome Newcomers” program  
Table 13 – we are older, lack of outreach to VCU

### **Spirited - living this out by:**

(1)Table 3 - Music  
Table 4 - Spring dental mission (but limited # of parishioners)  
Table 6 - Community spirit – we come together and get things done! Breakfast, flowers, Wednesday lunch.  
Table 7 - Circles RVA, Red Door, different formats for worship  
Table 8 - Choir and music ministry. Beth is amazing!  
Table 9 - We embrace and live our commitment (vs attend)  
Table 10 - Red Door is quite spirited – services are spirit-filled. Are we providing program and studies to educate?  
Table 11 - Open dialogue  
Table 12 – music, more prevalent in small group connections  
Table 13 – support & look out for each other

(2)Table 3 - Architecture, infrastructure. We enjoy each other's company  
Table 7 - Picnic, music, not complacent  
Table 6 - “Adorable” group! Happy parish!  
Table 8 - Other ancillary programs that promote love  
Table 9 - We go out to the community and embrace/enjoin others (Circles, Red Door, Missionary Society, We volunteer to do things (There's a large corps who volunteer)  
Table 12 – getting involved, nourish spirit, more questions to think about, be open to inspiration, looking for a cheerleader  
Table 13 – education, stewardship, worship

### **Spirited - lacking in living this out by:**

(1)Table 3 - Discipleship, evangelism  
Table 4 - Working with East End children (Micah, summer programs)  
Table 6 - We aren't  
Table 8 - Children and youth programming  
Table 9 - We're fractured as a congregation (ex. 3 services), One day a week church  
Table 10 - More studies, small groups for men, adult forum

Table 12 – more energized worship

Table 13 – look out for each other within our groups, but people fall through the cracks

(2)Table 3 - Fractured Sunday programming. Different services create small group/cliques. Goes back to Inclusiveness – Lack above

Table 6 - Sometimes it's hard for us to meet new people. We tend to sit with those we know.

Table 8 - Lack of cohesion with the two services

Table 9 - We lack volunteers for all we want/need to do

Table 10 - Mid-week Bible study

Table 13 – we could have more diverse activities

### **Christ-centered - living this out by:**

(1)Table 3 - Red Door and our outreach services

Table 4 - Red Door Ministry

Table 6 - Kindly, thoughtful

Table 7 - Focus of our work – knitting, Red Door

Table 8 - Outreach programs

Table 9 - Red Door, CARITAS, Circles (nature of what we do)

Table 10 - Red Door – see above (very spirit-filled), Blessing of Pets

Table 11 - Christ-centered worship

Table 12 – music, adult education, Red Door, mission

Table 13 – reach out to others

(2)Table 4 - Circles RVA

Table 6 - Watch out for our friends and fellow parishioners

Table 8 - Daily work of the church

Table 9 - Caring for each other

Table 10 - Ministry to VCU

Table 12 – art above the altar, mission trips & pilgrimages for young people, Sunday School

Table 13 – read & study gospels

### **Christ-centered - lacking in living this out by:**

(1)Table 3 - Lack of VCU service

Table 4 - Interactions with new/potential parishioners and making them feel welcome.

Table 6 - Not demonstrative of our faith

Table 8 - We need to find ways to get more people to show up

Table 9 - Divisiveness

Table 10 - Always could do more. Update - use technology to busy people

Table 12 – hope for people to be open

Table 13 – reserved in proclaiming gospel

(2)Table 3 - Lack of children's work/service and education.

Table 6 - Our evangelical friends leave us in the dust.

Table 8 - Sunday School for ALL – youth and adults

Table 9 - All so busy...

Table 10 - Streamline. Committees – more intentionality

Table 12 – people are busy with limited amounts of what they can do

Our **vision** is that every member will joyfully celebrate God's love and share the transforming power of that love in the church, in the city, and in the world.

Discuss and list the top two concrete examples for each to support our living out of these phrases, and two ways we are lacking in living out each.

**Joyfully celebrate God's love - living this out by:**

(1)Table 3 - Worship services, parish events

Table 4 - Morning breakfast

Table 5 - Music in all ways

Table 6 - Sing, music, make a joyful noise

Table 7 - A variety of ways to show people you care – activities, personal bonds, enthusiasm draws

Table 8 - Music program

Table 9 - Our music, setting up for services (altar guild), helping with soup kitchen

Table 10 - Services, Eucharist, Great Music

Table 11 - Children's chapel

Table 12 – music, regular and special, adult education

Table 13 – worship service, everybody participates

(2)Table 3 - Being in a period of transition.

Table 4 - Worship services, weddings, baptisms.

Table 5 - Red Door ministry and service

Table 6 - Worship

Table 7 - Music – the beauty of holiness is here

Table 8 - Worship services

Table 9 - Our services, columbarium services

Table 10 - The Altar Guild, breakfast team – the joy with which they serve. We are quite diverse and welcoming.

Table 11 - Red Door ministry, international ministry

Table 12 – helping others, fellowship, meals, Red Door

**Joyfully celebrate God's love - lacking in living this out by:**

(1)Table 3 - Being in a period of the unknown – what is our new leader going to look like?

Table 4 - Discomfort with “evangelism”

Table 5 - Failing to let people know all we do

Table 6 - Attend, but aren't particularly joyful or “here” for the service

Table 7 - Not every member

Table 8 - Children and youth programming – acolyte pool is shrinking, need more

Table 9 - Maximizing use of our beautiful facility (not)

Table 10 - Streamlining services

Table 12 – improve pastoral care

Table 13 – could be less formal

(2)Table 3 - Fractured Sundays – not as joyous as one

Table 4 - Discord amongst congregation isn't positively dealt with.

Table 5 - Word of mouth

Table 7 - Parking

Table 8 - Internal cohesion – turn focus on ways to bring us more together

Table 9 - We're a "once a week" church (maybe because of our location)

Table 10 - New traditions – not doing away with the old

Table 13 – maybe better marketing

**Share the transforming power of that love - living this out by:**

(1)Table 3 - outreach programs

Table 4 - Individually (personally) living out faith through actions.

Table 5 - Music, Red Door, regular services

Table 6 - Passing the peace

Table 7 - Sermons, learning activities, Sunday School, active \$ support

Table 8 - External programming – Red Door, VCU campus ministry, etc.

Table 9 - Soup kitchen, Mission, VCU – Programs

Table 10 - Red Door, Circles, Music, Collegiate = evangelism

Table 11 - Involving parishioners in community service

Table 12 – CARITAS, Red Door

(2)Table 3 - the little things we do for each other.

Table 5 – Circles RVA, Missionary Society

Table 6 - A friendly hello

Table 7 - Signs in yards, music

Table 8 - Worship services

Table 9 - Warmth to newcomers

Table 12 – Circles

**Share the transforming power of that love - lacking in living this out by:**

(1)Table 3 - Lack of children's programming and activities

Table 4 - Outreach is sometimes individual person-driven

Table 5 - Marketing

Table 6 - Ignoring people. Not taking enough time to show interest in other people

Table 7 - Inviting members and new folks to come and to participate

Table 8 - Mission trips? Both locally and abroad

Table 9 - One day a week church. "Pulling our youth in" vs. we make them come. Need to engage youth and young families.

Table 10 - Finding a happy way of evangelizing

Table 11 - Lacking in sharing this power

Table 13 – we don't talk out loud about this, maybe we need some assertiveness training

(2)Table 3 - Lower frequency of the little things we do for each other – \*Bring back the "humpers," which lead to more parishioners!\*

Table 4 - We burn people out – the same people are tapped repeatedly to engage.

Table 6 - Being lost in one's own thoughts

Table 7 - Personal invitations, "automatic" website updates

Table 8 - Need more service opportunities outside of work day timing 11:00 service – family and children (not) friendly?

Table 9 - We "pull on" the usual suspects and not others

Table 10 - Marketing. We are only open to our own way.

Our behaviors will be guided by our **core values** of seeking, serving and caring.

Discuss and list the top two concrete examples for each to support our living out of these three terms, and two ways we are lacking in living out each.

**Seeking - living this out by:**

(1)Table 3 - Our identity, growth, values.

Table 4 - Spiritual journey focus during generosity/stewardship.

Table 5 - Regular church attendance

Table 6 - Attending, showing up!

Table 7 - Open to questioning/at different places in spiritual journey. Welcome teachers from different faith traditions

Table 9 - Sermons that teach

Table 10 - We are discussing – we are talking!

Table 11 - Belize mission – seeking out their needs

(2)Table 3 - New leader will give us direction.

Table 5 - Following up with visitors

Table 6 - Forums, Christian education, learning opportunities. Taking an interest.

Table 7 - Worship, Sunday School, adult forum, Bible study

Table 10 - We are seeking God through our service. We preach the gospel, and sometimes we even use words.

Table 13 – Christian education

**Seeking - lacking in living this out by:**

(1)Table 3 -Discipleship/evangelism – need the humpers. Do we not feel we have a place to welcome people.

Table 4 - Adult education, EfM, Bible study

Table 5 - Not knowing who is new

Table 6 - Lack conversational activities. Come to church, worship, and leave.

Table 7 - High quality sermons, forum (already good) teach, invite further study

Table 9 - Bible study, EfM, other

Table 10 - Need new members –sustainers and younger couples

Table 11 - Ways to communicate

Table 13 – Westminster Canterbury – bus, other outreach

(2)Table 3 - Internal programs.

Table 4 - Christian formation

Table 5 - Introducing and highlighting new members

Table 6 - It's hard to approach someone you don't know.

Table 7 - Support group(s)

Table 9 - Need vibrant groups that connect you (What do St Chris and St Catherine's do that we don't?) Coffee hour is not vibrant.

Table 10 - More inclusive service and bulletin. Need to serve the congregation – reach within the congregation.

Table 13 – Christian education for both youth & adults, look for new ways to improve, building

on history

**Serving - living this out by:**

- (1) Table 3 - Outreach programs, missions.
- Table 4 - Red Door Ministry, poverty focus
- Table 5 - Different active groups
- Table 6 - Our parish does a lot for ourselves and our community.
- Table 7 - Red Door, Circles RVA, IMS
- Table 8 - Red Door, Campus ministry
- Table 9 - VCU, Red Door
- Table 10 - Red Door, Circles, Breakfast
- Table 11 - Belize mission
- Table 13 – breakfast, Red Door, Circles, choir, activities

- (2) Table 3 - Breakfast
- Table 5 - Parking for wants
- Table 6 - We are a family, and we are in service of our family.
- Table 9 - Circles, Mission
- Table 10 - Serving the congregation
- Table 11 - Circles RVA

**Serving - lacking in living this out by:**

- (1) Table 3 - Ourselves, our programs.
- Table 4 - If the “plan” doesn’t agree with our personal needs, it’s hard to find a place to engage.
- Table 6 - Too many obligations
- Table 7 - Finding ways to draw people into serving and giving
- Table 8 - As said before, we need more service opportunities
- Table 9 - Not saying no so we can focus on who we really want to be/what we are meant to do.
- Table 10 - Serving the congregation – some don’t get calls, favorites, someone behind the priest, caring
- Table 11 - What happened to CARITAS?

- (2) Table 6 - Too many tasks, not enough people who “do.” Getting younger people to serve.
- Table 7 - Days of service, ways to engage when you can
- Table 8 - Mission trips??
- Table 9 - Sunday School not good. Challenge: lifestyles, dual career couples, kids’ activities
- Table 10 - Building the church

**Caring - living this out by:**

- (1) Table 3 - For others
- Table 4 - Red Door, clothes closet
- Table 5 - Visiting by ushers and staff
- Table 6 - Involving children in services
- Table 7 - Prayer, private prayer list, shawls, Lay Eucharistic Minister
- Table 9 - Welcoming others
- Table 10 - Outreach
- Table 11 - Red Door Ministry
- Table 13 – prayer, visitation

(2) Table 3 - We look out for each other.

Table 5 - Helping people who seem lost or sad

Table 6 - Checking on people who aren't here, flowers, prayer shawls – lots and lots!

Prayer shawls

Table 9 - Outreach activities

**Caring - lacking in living this out by:**

(1) Table 3 - We have focused on our programs (outreach and missions) but have forgotten to take care of ourselves and our church (discipleship and children)

Table 4 - The “congregation” dissolves after services on Sunday for most.

Table 5 - Notifying when there is death or birth or sickness

Table 6 - How do we know? How is this measurable?

Table 7 - Casseroles, rides to church

Table 8 - We need to be more welcoming of our youngest children

Table 9 - Not making church work for all lifestyles, ages, desires (who are we)

Table 10 - Community all – inclusive to ourselves

(2) Table 3 - Pastoral care

Table 4 - Newcomers class

Table 7 - Outreach to our homebound

Table 9 - Find ways to make people want to join small groups and therefore get to know each other – connect. This may require infrastructure. We don't cross-pollinate between services.