

Vestry Meeting Minutes  
Grace and Holy Trinity Church  
Richmond, Virginia  
March 10, 2020

**Members Present:** Thomas Ewers, Barbara Derry, Lisa Dawson, David Hetherington, Bill Perkins, Rosalie West, Glenn Moore, Todd Pawson, Elaine Quinn, Nancy Trego, Carl Blackwell, Bev Eggleston, Martin Erb, Bill Queen (Interim Rector), David Lewis (non-voting Register)

**Members Absent:** Kathleen Thomas, Jodie Pully, Lara Wulff

**Staff Present:** Kim Reinholz and Barb Dodd

**Guests:** none

**Call to Order**

Bill Queen called the meeting to order at 5:01 PM, and a quorum was confirmed.

**Opening Reflection and Prayer**

Carl Blackwell led a reading and reflection on Matthew 6:25-34.

**Amend & Adopt Agenda**

A motion was made to adopt the proposed agenda. It was seconded and carried unanimously.

**Adoption of 2/11/2020 Vestry Minutes**

The 11 February 2020 minutes were amended (to correct spelling and attendance and to clarify the number of trustees required) and unanimously adopted.

**Discussion & Adoption of Financial Reports**

In the Mike Joyce's absence, it was noted that questions would need to be passed along to him. No amendments to the reports were proposed. The 24% of pledged money received is roughly in-line with last year, an encouraging percentage, but one reflective of prepayment.

A motion to accept the reports unamended was seconded and unanimously approved.

**Annual Giving Update**

Barb Dodd reported that since last month, an additional pledge has been made, bringing the total number of pledgers to 174.

A gathering of people who have put the church in their estate plans is on the calendar for 20 May, and invitations will go out next week. Barb is now making a point of thanking non-pledging contributors as well as folks who have made recent memorial gifts.

With respect to the Easter offering, it was observed that giving declined when the offering was not designated. After discussion of several options, a motion was made to designate the offering for Feed More. The motion was seconded and carried unanimously.

### **Parking update**

Nancy Trego reported on past use of parking proceeds and methods of securing volunteers. It was observed that a key incentive for working is that the money goes to a cause volunteers care about. Days designated for the general fund were more difficult to staff.

Nancy asked what other groups or budget lines (outreach, music, and so on) might benefit and how volunteers might be asked to work. The vestry offered suggestions and thanked Nancy for her labor of love in coordinating the parking program.

### **G&HTC Trustee**

Action on selecting a third trustee was postponed.

### **Interim Rector's Report**

See also printed report, but also noted and discussed were the following:

- a. Diocesan delegate(s)—The number of communicants in good standing means we can send one delegate to diocesan convention. Dawn McNamara's other roles may constrain her, though she is willing and possibly able. Others have expressed willingness and ability. Action can be taken at the next meeting.
- b. A letter from Mary and Kinloch Nelson regarding the missionary society.
- c. A summary of the vestry retreat was sent out and with it a four-point summary for each team. Teams have responsibility for explaining their focus to the adult forum on their designated Sundays.
- d. Vestry minutes from February's meeting are to be shared in four-point form this Sunday.

### **Associate Rector's Report**

See printed report, but also noted were:

- a. the creation of pastoral care group teams for different activities. Since chalice bearers will not be used in worship, they are being trained as lay eucharistic visitors.
- b. our associate rector's eligibility for sabbatical in 2021.
- c. sewing with students to make pillows for kids in pediatric care. Other, one-off projects have also been completed.

### **Sr Warden's Report**

As liaison with the Discernment Committee, Thomas Ewers reported that results from the parish survey were sent out to vestry members. He encouraged the vestry to take time to review them. The Discernment Committee is completing the parish profile and should have it ready in time for approval at the April vestry meeting. As part of the profile, a rector compensation report—with a compensation range, not a precise figure—will also be ready then. The Sr. Warden expects to send this information out before the vestry meets on April 14<sup>th</sup>.

**Focus Areas**

Small Groups reported on the consideration of suggestions for group outings, a possible service project, and the start of a restaurant-based foyer group.

**Upcoming Dates**

5 April 2020–Vestry commissioning at all services, a reminder and RSVP will be forthcoming  
14 April 2020, 5 PM –April vestry meeting

**Adjournment with Prayer**

Bill Queen led a reading of “Song of the Women” by TS Eliot from *A Prayer Book for New Zealand*, p. 160.

The meeting was adjourned at 6:40 PM.

Respectfully submitted by David Lewis, 8 April 2020.