

Vestry Meeting Minutes
Grace and Holy Trinity Church
Richmond, Virginia
October 13, 2020

VIA ZOOM CONFERENCE CALL

Members Present: Thomas Ewers, Barbara Derry, David Hetherington, Lisa Dawson, Bill Perkins, Rosalie West, Lara Wulff, Glenn Moore, Todd Pawson, Elaine Quinn, Nancy Trego, Carl Blackwell, Bev Eggleston, Martin Erb, Kathleen Thomas, Bill Queen (Interim Rector), and David Lewis (non-voting Register)

Members Absent: Jodie Pully

Staff Present: Kim Reinholz

Guests: Barb Dodd

Opening Prayer – Lord’s Prayer

At 5:03 PM, Bill Queen called the meeting to order, declared a quorum, and led the Vestry in the Lord’s Prayer.

Amend & Adopt Agenda

The Vestry unanimously approved a motion by Martin Erb, seconded by Thomas Ewers, to adopt the agenda without amendment.

Adoption of 9/8/2020 Vestry Minutes

After amendment of the minutes to reflect Vestry expectations for the listening sessions, a motion by Thomas Ewers, seconded by Bev Eggleston, to adopt the amended minutes was unanimously approved by the Vestry.

Discussion & Adoption of Financial Reports

Discussion of the financial reports included questions about current expenses, including Red Door expenses, and pledged income, which is encouragingly strong.

A motion by Thomas Ewers to adopt the financial reports was seconded by Nancy Trego and unanimously approved by the Vestry.

Generosity and Communications Report

See Barb Dodd’s attached report. Additionally, Barb updated the Vestry on early results from the pledge campaign, the numbers of pledge cards that have gone out, the in-person generosity gatherings, the importance of Vestry leadership in pledge commitments, and the request for Vestry members to write thank you notes to pledgers.

The Vestry thanked Barb for her work and looks forward to writing notes.

Children and Youth Report

See attached report from Aaron Davis. Vestry discussion included questions about how many children were participating in the online Children's Chapel and Sunday School sessions.

Banner Discussion

The Vestry reviewed parish feedback from the two listening sessions and parishioners' views submitted through email. Vestry discussion included reflections on these views, questions about Grace and Holy Trinity's engagement in racial reconciliation and social justice work, and communication with parishioners about ways to engage further.

Carl Blackwell made a motion to create a banner based on the words of the baptismal covenant question and response: "Will you strive for justice and peace among all people, and respect the dignity of every human being? I will, with God's help." Martin Erb seconded the motion, and the Vestry approved it by unanimous vote.

Interim Rector's Report

See attached report from Bill Queen. Bill additionally updated the Vestry on the composition of the Shared Mission and Ministry Working Group whose first meeting is next week.

Associate Rector's Report

See attached report from Kim Reinholz. Vestry discussion of Red Door ministry came under discussion of the financial reports, and there were no further questions or additions here.

Senior Warden's Report

As liaison with the Discernment Committee, Thomas Ewers reported that the Committee is narrowing their candidates to two or three finalists and is coordinating with the diocese to invite them to Richmond for in-person interviews. Once a recommendation is made, the Vestry will set up its own meeting with the candidate.

The Senior Warden additionally reported on the process of nominating candidates for the Vestry. Nominations will be solicited in the eNews, and relevant documents are on the church website under the Vestry tab.

The Senior Warden reported on the Finance Committee's findings that the parish is not in compliance with Episcopal Church guidelines on providing parity in health insurance benefits to employees.

A motion to fund health benefits at the same percentage for all employees to comply with diocesan guidance was made by Carl Blackwell, seconded by Nancy Trego, and passed by unanimous vote of the Vestry. The base fund selected was the Anthem BCBS BlueCard PPO 90,

for which the parish will pay the equivalent of 90% for individual coverage, 80% for spouse or plus 1 coverage, and 60% for family coverage, with the employee paying the balance.

Upcoming Dates

November 10th, 5 PM – Vestry Meeting

Vestry member to video summarize

Glenn Moore volunteered to record the video summary for this month's meeting.

Adjourn with a Prayer

At 7:01 PM, Bill Queen led the Vestry in prayer, using prayer 6 from Night Prayer in *A New Zealand Prayer Book | He Karakia Mihinare o Aotearoa*, p. 184.

At 7:04 PM, the Vestry entered executive session. At 7:06 PM, the executive session ended, and the meeting was adjourned.