

Vestry Meeting Minutes  
Grace and Holy Trinity Church  
Richmond, Virginia  
January 12, 2021

VIA ZOOM CONFERENCE CALL

**Members Present:** Thomas Ewers, Barbara Derry, David Hetherington, Lisa Dawson, Bill Perkins, Rosalie West, Lara Wulff, Glenn Moore, Todd Pawson, Nancy Trego, Carl Blackwell, Bev Eggleston, Martin Erb, Jodie Pully, Kathleen Thomas, Duane Nettles (Rector), and David Lewis (non-voting Register)

**Members Absent:** Elaine Quinn

**Staff Present:** Kim Reinholz and Barb Dodd

**Guests:** None.

**Opening Prayer**

At 5:05 PM, Duane Nettles called the meeting to order, declared a quorum, and led the Vestry in the Lord's Prayer.

**Scripture Study**

After instructions from the Rector, the Vestry divided into breakout groups for study and reflection on Ephesians 1:15-23, the epistle lesson from today's Daily Office Lectionary.

**Amend & Adopt Agenda**

After deletion of the item on adopting the financial reports, a motion from Martin Erb to adopt the amended agenda was seconded by Nancy Trego and passed with a unanimous vote from the Vestry.

**Adoption of 12/8/2020 Vestry Minutes**

A motion by Thomas Ewers to adopt the December minutes without amendment was seconded by Martin Erb and passed with a unanimous vote from the Vestry.

**Budget and Financial Reports Update**

The Senior Warden updated the Vestry on the year-end closeout of the 2020 financial reports and the budget process for 2021. Financial reports and a budget will be presented at a called Vestry meeting scheduled for 19 January.

### **Generosity and Communications Report**

Barb Dodd provided an update on the pledge campaign, communications to and from parishioners regarding pledges for 2021, and the survey appearing in the eNews about the congregation's views on reopening and worship.

With respect to the bequest for bells, the matter has been referred to the property committee.

### **Children and Youth Report**

No report was received.

### **Next Steps on Racial Inequality and G&HTC**

At least three people have volunteered to serve on the committee. A Vestry member agreed to serve.

The banners will be going up, and the Rector will follow up his sermon this week with a renewal of baptismal vows, which are quoted on the banners.

### **Annual Meeting**

The date of the annual meeting will be 21 February. The move from the first Sunday in February to the third was to accommodate the transition of the new Rector and the challenges of getting reports to the congregation for the Zoom meeting.

The Vestry discussed the voting process, the numbers necessary for a quorum, and the volunteers needed to help with the meeting's logistics.

### **Rector's Report**

See separate report. Duane Nettles focused on the priorities of revisions to online worship, a committee focused on our return to church, and a review of the Christian formation program.

Parish introductions are proceeding apace, both with individual phone calls and the video interview conducted by Suzanne Williams and posted this week. The drive-by blessing scheduled for the last Sunday in January will provide a further occasion for getting to know parishioners.

### **Associate Rector's Report**

See the attached report. Final end-of-year numbers will be confirmed this week. Kimberly Reinholz additionally updated the Vestry on Campus Ministry, pastoral care concerns, and Red Door Ministry.

### **Senior Warden's Report**

Thomas Ewers reported that formation of Transition Committee is complete and that the committee had met. The meeting was productive, with different voices and points of view from around the parish represented. Future meetings will include the Rector.

### **Upcoming Dates**

January 19<sup>th</sup>, 5PM– Budget discussion and approval meeting

February 9<sup>th</sup>, 5PM – Vestry Meeting

February 21<sup>st</sup> – Annual Meeting

### **Vestry member to video summarize vestry meeting**

Bill Perkins volunteered to record the summary.

### **Adjourn with a Prayer**

The Rector led the Vestry in prayer, the Collect for the Presence of Christ, from the service for Evening Prayer in the BCP.

At 6:19 PM, a motion by Martin Erb to adjourn was seconded by Rosalie West and passed with the unanimous vote of the Vestry.

At 6:20 PM, the meeting was adjourned.