

Vestry Meeting Minutes
Grace and Holy Trinity Church
Richmond, Virginia
January 19, 2021

VIA ZOOM CONFERENCE CALL

Members Present: Thomas Ewers, Barbara Derry, David Hetherington, Lisa Dawson, Bill Perkins, Rosalie West, Lara Wulff, Glenn Moore, Todd Pawson, Nancy Trego, Carl Blackwell, Bev Eggleston, Martin Erb, Jodie Pully, Duane Nettles (Rector), and David Lewis (non-voting Register)

Members Absent: Elaine Quinn and Kathleen Thomas

Staff Present: None

Guests: Mike Joyce, Harold Williams, and Bill Shumandine

Opening Prayer

At 5:04 PM, Jodie Pully led the Vestry in prayer. At 5:05 PM, Duane Nettles declared a quorum and called the meeting to order.

Discussion & Adoption of Financial Reports

After brief discussion of end-of-year numbers, a motion from Martin Erb to adopt the financial reports was seconded by Barbara Derry and passed with a unanimous vote from the Vestry.

2021 Budget Discussion & Adoption

Mike Joyce, Harold Williams, and Bill Shumandine presented the budget.

Vestry discussion of the budget included the degree of uncertainty occasioned by COVID closures, the stability of parish expenses over the last three years, the adoption of a budget with a deficit, comparisons of this year's budget to last year's, the performance of the endowment, how money from restricted funds is spent, the allocation of staff in determining program costs, and the impact on employees of the Vestry's recent decision regarding health insurance.

Glenn Moore moved to adopt the budget with the addition of \$1250 per employee in an HRA. Barbara Derry seconded the motion, and the motion passed with a unanimous vote of the Vestry.

Other Business

Vestry discussion included the upcoming annual meeting and the due date for reports.

Adjourn with a Prayer

At 6:19 PM, The Rev. Duane Nettles led the Vestry in prayer and the meeting was adjourned.