

Vestry Meeting Minutes  
Grace and Holy Trinity Church  
Richmond, Virginia  
March 9, 2021  
VIA ZOOM CONFERENCE CALL

**Members Present:** Thomas Ewers, Barbara Derry, Glenn Moore, Todd Pawson, Nancy Trego, Carl Blackwell, Bev Eggleston, Martin Erb, Jodie Pully, Kathleen Thomas, Mary Ann Blankenship, Brad Davenport, Mike Hale, Terry Hathaway, Clay Hilbert, David Lewis and Duane Nettles (Rector)

**Members Absent:**

**Staff Present:**

**Guest Present:** Bishop Susan Goff

**Meeting commencement**

At 5:03 PM, the Rev. Duane Nettles (“Duane”) declared a quorum, called the meeting to order, and welcomed Bishop Goff as our guest. Bishop Goff offered a prayer to begin the meeting.

**Vestry Participation matters**

Duane welcomed the incoming Vestry members. All Vestry members were asked to execute a current Declaration and Promise, and return it to Duane.

**Executive session**

At 5:05 PM, the Vestry adjourned to executive session to consider a personnel matter. The Vestry returned to the regular meeting at 6:00 PM.

**Agenda Approval**

The draft meeting agenda was approved without revision.

**Election of officers for the 2021-22 Church Year**

The following Officers were elected to serve for the current Church year:

Barbara Derry – Senior Warden  
Jodie Pully – Junior Warden  
Glenn Moore – Register  
Bill Shumadine – Treasurer

In addition, Mary Ann Blankenship was selected as the incoming Vestry member to serve the remaining year of the term of a resigned vestry member. Mary Ann will then be eligible for election to serve a three year Vestry term.

## **Minutes of 2021 Annual Meeting and February, 2021 Vestry Meeting**

Upon motion duly made and seconded, the minutes of both meetings were approved.

### **Discussion & Adoption of Financial Reports**

Discussion of the financial reports included observations on income and expenditures. Upon motion duly made and seconded, the financial reports were approved. The Vestry further agreed that it would be desirable to have a member of the Finance committee conduct an orientation program for new Vestry members, to assist them to understand the information presented in the statements.

### **Parochial Report**

A draft parochial report required to be submitted annually to the Diocese was submitted for review. After a brief discussion, upon motion duly made and seconded, the draft Parochial Report was approved.

### **Letter of support for Paul Evans, Seminarian and Postulant for Priesthood**

Paul submitted a letter to support his request for the Vestry's endorsement of him as a candidate for Holy Orders. After a brief discussion, the Vestry voted unanimously to submit a letter to the Diocese in support of Paul's acceptance as a candidate for Holy Orders.

### **Rector's Report**

Duane highlighted some of the matters addressed in his written report. Duane noted that the pastoral care team has proven to be of value to the clergy in efforts to make pastoral care available to those that seek such care in an efficient manner. There is hope that the team's work can be expanded.

There was some discussion regarding alternatives for in-person worship, both in and out of the church building. It was noted that some building maintenance is needed, particularly with respect to carpeting in certain areas and second floor ceiling tile.

Duane answered questions regarding his approach to participation in giving/pledging matters.

Duane commented on his strong feeling that the Church needs a full-time director of Formation (Christian Education). A number of Vestry members expressed agreement on the need to improve the Church's Formation efforts.

### **Associate Rector's Report**

The Rev. Kimberly Reinholz ("Kim") was not in attendance at the meeting but submitted a written report. The report summarized Kim's proposal to apply for a grant through the Lilly Endowment Clergy Renewal Program to help fund her sabbatical planned for 2022. It is contemplated that the Vestry will be asked to consider approval of the grant request at the April Vestry meeting.

### **Future Dates**

The April Vestry meeting will be held at 5:00 pm on April 13<sup>th</sup>. As Covid restrictions are rolled back, it is hoped that a Vestry retreat can be held, maybe in early June.

**Adjournment**

After leading the Vestry in the Lord's Prayer, Duane adjourned the meeting at 6:57 PM

Glenn R. Moore, Register