

Vestry Meeting Minutes  
Grace and Holy Trinity Church  
Richmond, Virginia  
April 13, 2021  
VIA ZOOM CONFERENCE CALL

**Members Present:** Barbara Derry, Glenn Moore, Todd Pawson, Nancy Trego, Carl Blackwell, Bev Eggleston, Martin Erb, Jodie Pully, Kathleen Thomas, Mary Ann Blankenship, Brad Davenport, Mike Hale, Terry Hathaway, Clay Hilbert, David Lewis and Duane Nettles (Rector)

**Members Absent:**

**Staff Present:** Kimberly Reinholz (Associate Rector), Barbara Dodd (Associate for Generosity and Communications)

**Guest Present:** Mike Joyce, Finance Committee

**Meeting commencement**

At 5:03 PM, the Rev. Duane Nettles (“Duane”) declared a quorum and called the meeting to order. Duane then led the meeting attendees in the Lord’s Prayer.

**Scripture study:** Meeting attendees were broken into small groups for a brief study of a passage from Chapter 17 of the Book of John.

**Adoption of Amended Agenda and minutes of March, 2021 Vestry Meeting and Executive Session**

Upon motions duly made and seconded, an amended meeting agenda, the minutes of the March, 2021 Vestry meeting and an associated Executive Session were approved.

**Review of Financial Reports:** Mike Joyce, Chairman of the Church’s Finance Committee, led the Vestry in a review and discussion of the first quarter financial results. Mike noted that 1<sup>st</sup> quarter results are about on target with the preliminary budget under which the Church is now operating. After some discussion, upon motion duly made and seconded, the Financial Reports were adopted as submitted.

**Generosity and Communications Report** Barb Dodd reported that she recently submitted applications for grants from the Reynolds Foundation and the Community Foundation. Two additional pledges have been received since the March Vestry meeting. A final decision on whether to accept a bequest to have bells installed in the Church will require more investigation as to whether the Church is willing and able to supplement the gift to complete the installation and maintain the bells on a continuing basis.

**Technology Report** Martin Erb reported on his Committee’s review of the Church’s current technical and communication support system. The current thought is that the existing support

tools are sufficient for the foreseeable future. The committee is investigating how the live-streaming of Church services can be improved.

**Associate Rector's Report** Kim supplemented her written report by reporting that campus Ministry is wrapping up for the current school year. Four paid campus Ministry staff members will need to be replaced.

The Red Door steering committee is scheduled to meet in the next week to ten days.

The pastoral care team has contacted over 100 people since the group was started.

**Rector's Report** Duane supplemented his written report by telling the Vestry that he plans to conduct a follow-up parish survey in May. It was also reported that individual churches may be given more flexibility by the Diocese as to when and how to implement in-person services and other functions. The key is having the number of new cases per day stay at a level under 25/100,000 people in the community.

The feeling is that our Church's in-person services have gone well.

Duane would like to hire an assistant to focus on Christian education matters, as well as provide support in other areas of need. He plans to come up with a job description and perhaps hire someone after July 1.

Efforts on addressing Racial Inequality issues are expected to receive more attention in the second quarter of the year. The subject is also expected to be a matter of consideration at the June Vestry retreat.

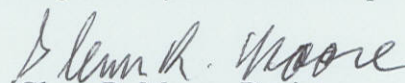
**Executive session**

At 6:00 PM, the Vestry adjourned to executive session. The Vestry returned to the regular meeting at 6:34 PM.

**Scheduling Matters** After some discussion, it was decided that Vestry meetings will move from the second Tuesday to third Tuesday of the month, beginning on May 18<sup>th</sup>. A Vestry retreat is planned to be held on either the first or second Saturday in June.

Martin Erb agreed to record a report on matters of interest from the Vestry meeting to be included in the eNews.

Duane offered a prayer to end the meeting. The meeting was adjourned at 6:34 pm.

  
Glenn R. Moore, Register