

Vestry Meeting Minutes
Grace and Holy Trinity Church
Richmond, Virginia
June 15, 2021
VIA ZOOM CONFERENCE CALL

Members Present: Barbara Derry, Glenn Moore, Todd Pawson, Nancy Trego, Carl Blackwell, Bev Eggleston, Martin Erb, Jodie Pully, Kathleen Thomas, Mary Ann Blankenship, Brad Davenport, Mike Hale, Terry Hathaway, David Lewis and Duane Nettles (Rector).

Members Absent: Clay Hilbert

Staff Present:

Guest Present:

Meeting commencement: At 5:07 PM, the Rev. Duane Nettles (“Duane”) declared a quorum and called the meeting to order. Duane then led the meeting attendees in the Lord’s Prayer.

Adoption of Agenda and minutes of May, 2021 Vestry Meeting:

Upon motions duly made and seconded, a meeting agenda and the minutes of the May, 2021 Regular Vestry meeting.

Review of Financial Reports: After a brief discussion regarding pledge payment matters, upon motion duly made and seconded, the Financial Reports were adopted as submitted.

Election of Delegates to Diocesan Council: Upon motion duly made and seconded, Shelli Lord Pawson was elected to serve as a lay delegate to Council, and Nick Sollog was elected to serve as an alternate delegate.

Review of Covid policies: After comments from Duane and a number of Vestry members, upon motion duly made and seconded, the Vestry voted to follow CDC guidelines as applicable to gatherings in the Church building, with the exception that social distancing is expected in Church services, to be accomplished by asking service attendees to keep an open pew between occupied pews.

Misconduct Prevention Course: Vestry members were reminded of the Diocesan requirement to watch a training video on sexual misconduct. It was agreed that Vestry members should be in a position to certify completion of the training by the August, 2021 Vestry meeting. The video may be found at the following location:

https://www.the diocese.net/Customer-content/www/CMS/files/Misconduct_Prevention/Online_SMPT_Quickstart_v6.pdf

Rector's Report: Duane submitted a written report prior to the meeting. At the meeting, two matters addressed in his report were brought up for discussion.

The first matter of discussion was the Fall worship schedule. It was generally agreed that the Church should have two services each Sunday. One service would be scheduled at 8:00 am. The time for the second service was not finally decided, but 10:30 seemed to be a time that would allow for education and fellowship activities to take place, while allowing attendees with young children to get home at a desirable time for young children.

A final decision on the times for the services was not made.

The second subject of discussion related to the addition of one or more Children, Youth and Families Coordinators to the Church's Staff. Duane recommended the hiring of two people to address Formation matters: (1) a Children and Young Families Coordinator, and (2) a Youth and Young Adults Coordinator. After a discussion regarding the need to have two Christian Education coordinators and how the Church could find funds to pay two coordinators, the Vestry voted to authorize the hiring of the two Coordinators, hopefully before the 2022 pledge campaign.


Senior Warden's Report: Barbara advised the Vestry that Judy Bowman will soon be celebrating thirty years of service to the Church. Her service will be recognized at a service on July 18th. After some discussion, upon motion duly made and seconded, the Vestry adopted the following resolution regarding Judy's years of service to the Church:

"The Vestry of Grace and Holy Trinity Church offers its hearty congratulations and warmest gratitude to Judy Bowman for her thirty years of service to this parish and directs the wardens to make arrangements to celebrate this festive occasion appropriately."

Junior Warden's Report: Jodie advised the Vestry of some upcoming dates of interest relating to a reception for Dawn McNamara on June 27th, a July 4th picnic, and a Senior Brunch on August 1st.

Mini-Retreat: The mini-retreat session was rescheduled to 5:00 pm, June 29th.

Duane offered a prayer to end the meeting. The meeting was adjourned at 6:49 pm.


Glenn R. Moore, Register